



अखिल भारतीय तकनीकी शिक्षा परिषद्  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION  
(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

H.R.D. ENGINEERING COLLEGE  
Devarakonda, Nalgonda Dt  
PIN: 508 248.

F.No. : 730-50-312(E)/ET/2001  
09<sup>th</sup> June, 2005

To

The Secretary Technical Education  
Govt. of Andhra Pradesh,  
A.P. Govt. Secretariat,  
Hyderabad – 500 028

04 JUL 2005  
RECEIVED .....  
INWARD No. ....S.D.O. ....

10/7/05

Sub: Extension of approval to HUMAN RESOURCE DEVELOPMENT ENGINEERING COLLEGE, DINDI ROAD, DEVARAKONDA - 508 248, NALGONDA DIST ANDHRA PRADESH for the year 2005-06-reg.

Sir,

As you are aware, **All India Council for Technical Education** has been mandated under the AICTE Act, 1987 to ensure **maintenance of norms and standards** with regard to technical education in the country. In exercise of this mandate, the Council insists on fulfillment of the minimum requirements prescribed for imparting technical education by the institution so that **quality** is not compromised and stakeholders are satisfied. The Council also undertakes an **annual Inspection** of the institutions and conveys deficiencies to them for **rectification**.

It has been observed however that notwithstanding the Council's **repeated advice** to comply with minimum norms and standards, many institutions continue to be **complacent** about taking steps to remedy the deficiencies. Such institutions suffer from **critical deficiencies** of faculty and other requirements. Feedback of students with regard to quality of education imparted by such institutions has evoked grave concern. The Expert Committees, following **holistic appraisal** during inspections, have also pointed out severe shortcomings in key areas.

Your institution has several deficiencies, which are listed in **Annexure-A** for your perusal. These deficiencies have rendered the institution liable for strict punitive action. However, the Council has decided to take a lenient view and put only the course(s) which suffer from the most critical deficiency i.e. **shortage of faculty** in the reduced intake category. The approved course(s) along with recommended intake for the year 2005-06 in respect of **HUMAN RESOURCE DEVELOPMENT ENGINEERING COLLEGE, DINDI ROAD, DEVARAKONDA - 508 248, NALGONDA DIST ANDHRA PRADESH** is as under:-

COURSE (S)	APPROVED INTAKE 2004-05	APPROVED INTAKE 2005-06
CHEMICAL ENGINEERING	60	60
COMPUTER SC & ENGG	60	45
ELECTRICAL & ELECTRONICS ENGG	60	30
ELECTRONICS & COMM ENGG	90	60
INFORMATION TECHNOLOGY	30	00
MCA (FT)	60	60
MECHANICAL ENGG.	60	60
<b>TOTAL</b>	<b>420.</b>	<b>315.</b>

इंदिरा गांधी खेल परिसर, इन्द्रप्रस्थ एस्टेट, नई दिल्ली – 110002  
Indira Gandhi Sports Complex, I. P. Estate, New Delhi -110 002  
दूरभाष / Phone : 23392506, 63-65-68, 71, 73 -75 फैक्स / Fax : 011-23392554  
वेबसाइट / Website : www.aicte.ernet.in

1812 6610

**Note:- Additional intake / new courses / PIO quota not granted on account of deficiencies in running of existing courses with existing sanctioned intake (wherever applicable).**

The Council is committed to facilitating the institutions to come up to the expectations of the stakeholders through rectification of deficiencies. It has therefore been decided by the Council to give yet another opportunity to **rectify** at least the deficiency of faculty irrespective of the cadre ratio for consideration of restoration of UG course(s) in Engineering & Technology / Pharmacy / MBA and MCA. However, for restoration of intake at PG level in Engineering & Technology and Pharmacy, a minimum of one faculty with Ph.D. qualification and two with postgraduate qualifications in the respective discipline would be essential.

In case the institution is able to recruit the required faculty for individual course and intimate the Council regarding the same in the **enclosed Proforma (with a copy to the concerned Regional Office)** latest by 7<sup>th</sup> July, 2005, the Council would favorably consider proportionately restoring intake in course(s) where it has been reduced as soon as the appeal is received by the Council.

Please note that the Council may independently verify the factual status in respect of recruitment of faculty. The institution shall be liable for strict action including action under the relevant provisions of Indian Penal Code in case false information is furnished to the Council on recruitment of faculty.

It may also be noted that relaxation in respect of rectification of deficiencies in terms of faculty is applicable only for the purpose of **restoration of intake** for the academic year 2005-06. All other deficiencies including appointment of faculty have to be complied with by 31/08/2005 for extension of approval for the year 2006-07.

A compliance report indicating rectification of **all the deficiencies** including details of faculty recruited for each course must be received by the Council latest by 31<sup>st</sup> August, 2005 to entitle your institution for extension of approval for the year 2006-07. The compliance report must be accompanied with a visiting/processing fee as prescribed by the Council in the form of a demand draft in favour of Member Secretary, AICTE payable at New Delhi. In the absence of the processing / visiting fee, the compliance report may not be entertained.

Following the compliance report, the Council would verify the status in respect of rectification of deficiencies through physical inspection without any prior intimation. The institution should therefore be prepared for random inspection without any prior notice. Extension of approval for the year 2006-07 shall be dependent on the compliance report and the outcome of the surprise inspection.

**Enclosure:- Annexure-A**

**Yours faithfully**



**(Dr. P. Venkateswara Rao)  
Adviser (UG/ PG)**

**Copy to :**

1. The Principal,  
HUMAN RESOURCE DEVELOPMENT ENGINEERING COLLEGE,  
DINDI ROAD, DEVARAKONDA - 508 248, NALGONDA DIST  
ANDHRA PRADESH

2. The Regional Officer, AICTE SRO, 26, Haddows Road, Shastri Bhawan, Chennai – 600 006.
3. The Commissioner of Tech. Education Govt. of Andhra Pradesh, 5th Floor, BRKR Govt. Complex, Hyderabad - 500 063.
4. The Registrar, JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY.  
(He is requested to complete the process of affiliation for facilitating admissions.)
5. Guard File (UG / PG).

Note: a) The institute was found to be having deficiencies in respect of eligible faculty and the cadre ratio as per AICTE norms in other existing programmes also. However, in view of the Policy of the Council to relax 25% faculty requirement for the academic year 2005-06, the existing intake was not reduced. You are required to fulfill the faculty requirement as per norms by 31<sup>st</sup> August 2005 and submit the compliance for the same (where ever applicable).

b) The calculation of required faculty strength for every course is based on 1:15 ratio of the total sanctioned intake for Pharmacy, MBA, MCA, HMCT and B.F.A. However, for the Engg. Courses, intake of first year have been exempted where the faculty for basic sciences and humanities is expected to teach. (Calculation is based on total sanctioned intake from II<sup>nd</sup> year to IV<sup>th</sup> year).

## Annexure- 'A'

Name & Address of the Institution	Programme
<b>File No. : 730-50-312(E)/ET/2001</b>  <b>HUMAN RESOURCE DEVELOPMENT ENGINEERING COLLEGE</b> DINDI ROAD, DEVARAKONDA - 508 248, NALGONDA DIST ANDHRA PRADESH	Degree Engineering & Technology

### > Faculty :

- ❖ Faculty is the soul of an institution and in the absence thereof an institute cannot impart quality education. However, the faculty position in your institution (irrespective of the cadre ratio) is as follows :
  - ✓ There is a shortfall of 16 faculty members (67%) in the department of Computer Sc. & Engg. & Information Tech. as only 8 are available against a requirement of 24.
  - ✓ There is a shortfall of 4 faculty members (50%) in the department of Electronics & Comm. Engg. as only 4 are available against a requirement of 8.
- ❖ Senior faculty in any of the department is not available 90% of the faculty is fresh with B.E. degree.
- ❖ Majority of staff members are on consolidated salary.
- ❖ AICTE pay scale is not offered to all consistently.

### > Built up area :

- ❖ There is a shortfall of 2,674 sq. mt. in the built up area as only 9,260 sq. mt. is available against a requirement of 11,934 sq. mt.

### > Computer Facility :

- ❖ There is a shortfall of 105 computers as only 150 are available against a requirement of 255 computers.
- ❖ LAN/WAN facility is available on 90 computers against a requirement of availability on 128, thereby causing a shortfall of 38.

### > Library Facility :

- ❖ There is a shortfall of 1,986 books as only 6,014 are available against a requirement of 8000 books.
- ❖ There is a shortfall of 400 titles as only 1350 are available against a requirement of 1750 titles.

### > Others :

- ❖ No hostel facilities available.
- ❖ No of computer should be increased. Networking is to be done. No internet access is provided.
- ❖ Training and placement activities are grossly inadequate.